

Job description

Senior Research Manager

Main purpose

To lead and deliver large or complex research projects, and a portfolio of smaller projects, providing social research expertise and advanced subject knowledge to advance CSE's strategic objectives.

Specific responsibilities

Research management and oversight of delivery:

- Manage large, strategic and technically complex research projects within the Research and Analysis portfolio and all aspects of their delivery, including research design, planning, ethics, data management, budgeting, monitoring, evaluation and promotion.
- Provide expertise in research management and social research across CSE.
- Contribute advanced subject knowledge in societal aspects of the UK energy transition; and/or at least one specialist area relating to CSE's strategic mission.
- Provide leadership and coordination of the work of others, including external partners or subcontractors, within the context of research project management.
- Develop relationships with, liaise with, and report to project partners and funders.
- Maintain effective financial controls of projects.

Strategic leadership and business development

- Identify opportunities for CSE to influence policy and industry developments.
- Develop relationships with project partners and funders.
- Work with members of CSE's Development team and external partners to identify and develop new project opportunities, lead proposal development and contribute subject matter expertise.

Policy and impact

- Consolidate research insights to deliver impactful outputs and communications. Identify & build new audiences and opportunities for impact.
- Support CSE's policy team to respond to policy consultation and influencing.
- Present outputs to clients and wider stakeholders and represent CSE at external events.

Operation and development of the team:

- Participate in effective workload planning within the Research & Analysis team and across the organisation.
- Provide mentoring and support to team members. Support recruitment and induction of new members.
- Line manage two junior members of the team.
- Support team operations by taking responsibility for relevant processes or tasks.
- Represent CSE at external events, meetings and within networks as required, and help the promotion and marketing of CSE's work to ensure effective engagement with target audiences.

Professional development

- Maintain and improve own technical and professional skills and knowledge.
- Any other tasks related to this role as agreed.

Working relationships and contacts

- The post-holder will report to the Head of Research and Evaluation.
- The post-holder will work closely with the social research team and the wider Research and Analysis team and will develop and maintain effective communication and working relationships with colleagues across CSE.

The responsibilities of this post and reporting structure will be periodically reviewed.

Place of work and other requirements

This role requires a basic DBS check.

This post is based at the CSE office in Bristol, with hybrid working arrangements available.

Person specification

Requirement	Essential	Desirable
Educational and professional qualifications	Degree level qualification or equivalent.	Postgraduate degree level qualification in research methods or an energy-related subject. Project/programme management qualification (e.g.

		PRINCE2 or equivalent).
Experience	Track record of conducting and leading impactful research in this field. Experience developing successful proposals for new funding and new streams of work. Track record of successful project management of relevant complex/large scale research projects in a similar or related professional role, including with tight timescales and budgets. Demonstrable experience translating research findings into policy, practice or public impact.	Experience managing diverse and complex project data. Experience of line management duties. Experience influencing policy or industry stakeholders through research and evidence.
Skills and abilities	Research methods skills including numerical and data analysis, survey design, qualitative methods and/or evaluation methods. Proven ability to develop and deliver commercial research strategy. Ability to develop fruitful relationships and projects in partnership with other organisations. Excellent written and verbal communication skills, with the ability to engage a wide range of people in an appropriate manner. Ability to produce clear, accurate and well written research reports and effective technical and non-technical summaries of complex issues. Effective coordination of teams, including stakeholders and clients, for the purposes of project delivery. Excellent time management skills, including priority setting, multi-tasking	Advanced knowledge of MS Excel & relevant research software (eg Nvivo, R).

	and problem-solving – and the ability to direct and support the work of others accordingly Good people skills in providing motivation, positive support and constructive feedback.	
Knowledge	Advanced knowledge of UK sustainable energy policy and practice at national and local levels. Advanced understanding of social and behavioural dimensions of the UK energy transition. Existing contacts and networks related to the UK energy system transition.	Advanced knowledge of energy networks and the technical and policy context of the UK energy system.
Personal attributes	A positive approach and flexible attitude to work and project management and delivery. Excellent attention to detail. Self-motivated with ability to problem-solve and work independently with minimal supervision.	